



## Do I need Interplace or GetSet?

Belbin has two great systems that will generate Belbin's renowned profiles and reports. One for people already in the workplace – '**Interplace**', and one for students and young people about to enter the workforce - '**GetSet**'.



### The Belbin 'Interplace' system

**For workplace individuals, teams, managers and leaders.**

An Interplace online system can be used for workplace individuals and teams, and has more functionality / capabilities that GetSet. If the additional functionality of this system appeals, it can also be used with students, but is formatted for the workplace. It can currently produce the following outputs:

#### **Individual profiles and reports**

These are based upon self-perception and 4 or more Observers for 360 feedback.

#### **Team Reports**

These are created using the data from each team member's individual profile to reveal the chemistry of the team, and its strengths and weaknesses.

#### **Working Relationship Reports**

Created using the date for two people and providing an insight into the potential strengths and weaknesses of the working relationship between those people.

### **Job Requirements Reports**

Is completed by a person expert in the job and hiring for that role to create a report highlighting the ideal behavioural contributions for that job, with Observers added who also know the job well / currently engaged in that job to offer well rounded input.

### **Job Comparison Reports**

Compares a candidates report with the Job Requirements data to compare their behavioural preferences with those identified as being ideal for that role.

See [www.TeamRolesAustralia.com.au](http://www.TeamRolesAustralia.com.au) for more info.



## **The Belbin 'GetSet' System**

**For students and young people about to enter the workforce.**

Belbin's profiles for students and youths approx 15 – 21 who do not yet have extensive workplace experience.

The individual reports generated from a GetSet system are normed, scripted and presented especially for this demographic.

At present the GetSet system produces Individual Reports only.

See [www.BelbinGetSetAustralia.com](http://www.BelbinGetSetAustralia.com) for more info.



## Belbin Profiles and Reports

The Belbin Model, and its individual profiles and reports, have been used world-wide and in over 15 different languages with education, corporate, government, defence, NGO and sporting organisations.

A profile indicates how a person can work with and adapt their strengths and weaknesses with their current or potential role and career path in mind. Team and other reports take things to the next level for the chemistry of teams and working relationships.

### **Benefits of a Belbin profile include:**

*Clearly indicates behavioural strengths and weaknesses.*

*Offers practical advice for how to best manage your own strengths and weaknesses in the workplace.*

*Scripting provides very useful content for CV's.*

*A profile helps someone to understand where they might have their best fit within teams, how they will work with others and best contribute.*

*As behaviour is adaptable, a profile also helps someone to better understand their preferred roles, their manageable roles that can be adapted to when needed, and least preferred roles that may be most challenging to adapt to.*

*How to understand others in the workplace and how to communicate with them, solve problems with them, manage them or resolve conflict with them.*

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