

# GIVE PEOPLE THE YOUNG EDGE



# INTRODUCING GETSET

## *Help young people discover their strengths*

Belbin GetSet is a tool for discovering behavioural strengths and learning how to project them in the most positive way.

It gives young people the edge. And in increasingly competitive educational and working environments, that's just what they need.

Belbin GetSet prepares young people (aged 15 to 19) for the next stage of their education or career, by helping them to learn about themselves and their behaviours. It shows them where their strengths lie and what they have to offer now and in the future, building their confidence and promoting self-understanding and wellbeing.

## *Why Belbin GetSet?*

Belbin Team Role methodology is the result of decades of research into individual differences, teams and what makes people tick. From recruitment to personal development, teambuilding and conflict resolution, we know people. Our reports for young people are specially designed to educate, encourage and prepare for what lies ahead.

Individuals complete a short questionnaire and receive a workbook that contains their personal report, which identifies their strengths and how to use them to best advantage.

## *Belbin GetSet helps young people with the following key skills:*



Communication



Working with others



Improving own learning  
and performance



Problem-solving

For more information:

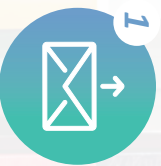
**1300 731 381 | [team@belbin.com.au](mailto:team@belbin.com.au) | [www.BelbinGetSetAustralia.com](http://www.BelbinGetSetAustralia.com)**

# HOW IT WORKS

*Here's an overview of the Belbin GetSet process that individuals follow, from start to finish. We're here to help every step of the way.*

## 1. E-mail

Each participant is sent an e-mail link to complete their questionnaire. We'll set you up with everything you need to do this.



## 3. Request feedback from others

Upon completion of the questionnaire, individuals can invite up to 6 friends who know them well to complete a 5-minute questionnaire about them.



## 5. Complete the workbook

The workbook guides the individual through the report, helping them reflect on the information contained within it, and compile a personal statement at the end.



## 2. Complete the questionnaire online

The questionnaire takes around 20 minutes to complete and asks the individual to answer questions on how they tend to behave in certain situations.

## 4. Receive the report

The reports can be emailed directly to the individual, to you or to both. The report comes in a workbook, giving detailed personal guidance and advice based on the individual's Team Role behaviours.

## 6. Lesson plans and slides

Use our comprehensive lesson plans and slides as part of your own Belbin GetSet session, to enhance and embed learning and development, or let the Belbin team run it for you!



# WHAT GETSET CAN DO

## *For young people*

**For those entering Sixth Form or Further Education,** outlining strengths and key contributions increases self-awareness and sets them on a firm footing for the next stage of their academic careers.

**For those entering Higher Education,** Belbin GetSet is an invaluable resource for preparing UCAS application forms. Along with comprehensive advice and guidance, the report is set in a workbook that comprises key points and questions designed to help formulate a personal summary.

**For those applying for apprenticeships or work placements,** Belbin GetSet encourages young people to think about what they can contribute in the world of work and how to operate successfully within a team. It helps them recognise and project their soft skills which ultimately gets them noticed in the working environment.

## *For teachers and apprenticeship providers*

Belbin GetSet offers a unique opportunity to understand the behavioural needs and contributions of young people who have no, or little, work experience. It is a unique and effective resource for PSHE and careers days and team/self-development sessions, either within education or on a work placement.

We also provide step-by-step feedback guides and a lesson plan/activities planner, so you can help individuals digest the key information and answer any questions they might have about Belbin GetSet.

## *Start young people speaking the language of business*

Belbin is renowned and respected in many organisations worldwide, so using the language of Belbin, through GetSet, gives young people an entry-point into the world of work. A Belbin GetSet

report can help potential employers to see how an applicant might fit into their team or highlight the strengths they might be able to bring to a job. The programme also assists young people with CV-writing by encouraging them to use appropriate and positive language.

***"We work with Year 12 upwards on their employability readiness and GetSet has been a fantastic addition to our employability programme – Thank you!"***

Sue Allass – InspireIgnite

***"The impact of the Belbin GetSet programme is undeniable and has had a long-lasting and significant impact upon the students involved, increasing their opportunities and aspirations for the future."***

Sutton Coldfield Grammar School for Girls

***For more information:***

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